

JOB DETAILS

Job Title: Senior Youth Worker
Location: Bromley
Responsible to: Senior Church leader
Date: September 2021 (version 3)
Expected hours: 15-16 hours per week (0.3xFTE)

JOB PURPOSE

- ◆ To relate to and engage with young people in a safe and culturally relevant way as a Christian role model in order that young people can grow as individuals and connect with the Christian faith and experience the work of the Holy Spirit
- ◆ To lead on the design and delivery of Jubilee Church's young people's strategy to ensure that the young people who are relating to one or more expressions of Jubilee Church can experience, be drawn to and then develop a personal relationship with Jesus Christ that demonstrates a real and practical expression of their faith.

PRINCIPAL ACCOUNTABILITIES:

Working with Young people from the local community:

1. To develop and lead our external facing youth work, such as Recess youth club. Creating, communicating and fronting appropriate programmes and activities each week that engage with young people, develop their self-esteem and introduces them, appropriately, to Jesus Christ.

Working with young people in Jubilee Church:

2. To develop and lead Jubilee Church's internal young people's work to ensure that it provides a relevant and attractive environment for young people and that it facilitates the development of a genuine faith in Jesus Christ and supports their ongoing discipleship.
3. To actively create opportunities for young people to explore, find, develop and grow their own personal relationship with Jesus Christ, in groups or one-to-one mentoring.

Other key activities

4. To recruit, motivate and lead the various volunteers who work with young people for all of the activities and programmes to ensure that the objectives for each group and the church are met;
5. To develop the interface between Jubilee Church's external and internal facing young people's work to facilitate the movement between the two different areas of work.
6. To represent Jubilee Church's young people's work in the community in order to promote the young people's work at Jubilee Church, influence where appropriate and facilitate a cross-fertilisation of ideas with other churches and organisations.
7. To build relationships & partnerships with youth workers and other appropriate leaders & individuals that enable the post holder to more effectively deliver their Jubilee Church, and cross-church, goals and objectives.



8. To support & contribute to cross church youth work designed to draw young people into a relationship with Jesus.

Safeguarding, Data Protection and communications: 2hrs

9. To proactively support the embedding of a safeguarding culture within Jubilee Church and all of its clubs and activities in order to ensure young people are supported & can develop within a safe environment.
10. To oversee and manage the administration associated with the young people's work to ensure that GDPR policies are applied, records are maintained, and financial reports can be provided when required.
11. To communicate and liaise with parents, appropriately via post, email or phone, regarding the various programmes and activities planned, ensuring permissions have been obtained.

Development:

12. To complete & submit timesheets and other admin tasks as appropriate.
13. To attend training programmes that are appropriate for the role as required.
14. To meet with your line manager
15. To carry out any other duties that are deemed appropriate for the role;

WORK CONTEXT

Jubilee Church are members of the Evangelical Alliance (an organisation who represent over a million Christians in this country) and are linked with other Churches in the Bromley area through the Bromley Common Group of Churches and Transform Bromley Borough. The Church also has links with Christians nation-wide through the Pioneer network of Churches, and overseas in India, Sri Lanka, Indonesia and South Africa.

The basis of being together as Church is found in one person, Jesus Christ and the Church shares the common purpose of serving Him and each other in the power of the Holy Spirit. The Church also is called to serve the community, believing that God loves the world and that He is interested in each and every person.

As part of its calling to serve the community Jubilee Church is seeking to reach out to people whatever their age, background and/or religious viewpoint in order to present to them the person, the presence and the power of Jesus Christ and the Holy Spirit in a relevant, meaningful and life changing way. In order to achieve this aim the church is committed to actively working and partnering with other churches in Bromley and beyond.

The role will focus on Jubilee Church's young people's work as well as practically leading on the implementation of the young people's strategy through clubs and activities. It is anticipated that the post holder will work with young people whose ages will range from 11 years old (year 7) up to and including those in their early 20s.

DIMENSIONS

Budget: An appropriate budget will be discussed with the post holder;

Staffing: Supervising the administrator and interns, providing leadership & support to the volunteers who work with young people at Jubilee Church and or are involved in supporting activities across the church

KEY RELATIONSHIPS

- ◆ Young people
- ◆ Children and Family Worker
- ◆ Church leadership team
- ◆ Senior Church leader
- ◆ Trustees
- ◆ Local youth workers
- ◆ Schools
- ◆ Local Authorities & other statutory bodies as appropriate

PERSON SPECIFICATION

Education, Training and Work Qualifications

Essential:

- ◆ GCSE Maths & English grade C or above, or equivalent

Desirable:

- ◆ an appropriate Youth and Community Work Qualification
- ◆ Christian leadership and/or theological training such as DNA/One Rock Academy

Knowledge

Essential:

- ◆ Understanding of Safeguarding issues and how they relate to young people's work

Skills and Abilities

Essential:

- ◆ Able to influence in a variety of different settings and work places
- ◆ Able to plan and organise own work and that of others
- ◆ Able to engage with people of different ages and backgrounds and build strong healthy relationships with them
- ◆ Able to work as part of a team
- ◆ Able to present Jesus to young people in a culturally relevant way
- ◆ Self-motivated and able to work, where appropriate, on their own
- ◆ Good numerical skills
- ◆ Good IT skills, including Microsoft office or equivalent
- ◆ Able to deliver effectively against goals and objectives while managing a diverse and demanding workload

Relevant Experience

Essential

- ◆ Experience of working safely with young people in a variety of settings including working in groups, mentoring and 121s
- ◆ Experience of designing and implementing creative, age specific activities and programmes
- ◆ Experience of leading, managing & supporting volunteers

Desirable:

- ◆ Experience of working with young people in a Christian context
- ◆ Experience of working with young people in a secular context
- ◆ Experience of mentoring and/or discipling young people

Other Requirements

Essential:

- ◆ A born again & spirit filled Christian with a passion for evangelism*
- ◆ Able to own and share the vision, aims and values of Jubilee Church with a wide variety of people, both in and outside the church
- ◆ A passion to see young people discover and grow in their Christian faith
- ◆ Proactive and able to both initiate and see work through to completion
- ◆ Willing to work unsocial hours when required
- ◆ Be willing to undergo an enhanced DBS check & comply with all other Safeguarding requirements
- ◆ Hospitable

Desirable:

- ◆ Experience of the Holy Spirit operating in young people's work
- ◆ Creative media skills
- ◆ Part of Jubilee Church or willing to become a member of the church

JOB PROFILE

Manager

Post holder

Print Name

Print Name

Date

Date

* This post has been identified as one which has an Occupational Requirement to be filled by a Christian Under the provisions of the Equality Act 2010 Schedule 9 Part 1 section 3